JUNE 30, 2022

(with summarized comparative financial information for 2021)

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# Guzman & Gray

#### Certified Public Accountants

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# INDEPENDENT ACCOUNTANTS' REVIEW REPORT

Board of Directors Worksite Wellness LA

# **Report on Financial Statements**

We have reviewed the accompanying financial statements of Worksite Wellness LA (a nonprofit organization), which comprise the statement of financial position as of June 30, 2022, and the related statements of activities and changes in net assets, functional expenses and cash flows for the year then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

# Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

#### Accountants' Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

We are required to be independent of Worksite Wellness LA and to meet our other ethical responsibilities, in accordance with the relevant requirements related to our review.

#### **Accountants' Conclusion**

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

# **Summarized Comparative Information**

We have previously reviewed Worksite Wellness LA's 2021 financial statements and, in our conclusion, dated February 24, 2022, stated that based on our review, we were not aware of any material modifications that should be made to the 2021 financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America. We are not aware of any material modifications that should be made to the summarized comparative information presented herein as of and for the year ended June 30, 2021, for it to be consistent with the reviewed financial statements from which it has been derived.

**GUZMAN & GRAY CPAS** 

Long Beach, CA March 2, 2023

# WORKSITE WELLNESS LA STATEMENT OF FINANCIAL POSITION

# JUNE 30, 2022 (with summarized comparative financial information at June 30, 2021)

		2022	2021	
. ASSETS				
CURRENT ASSETS  Cash and cash equivalent  Grants, contracts and  program fees receivable	\$	573,427 82,429	\$	449,574 53,223
Prepaid expenses		4,932		4,749
TOTAL CURRENT ASSETS		660,788		507,546
FURNITURE AND EQUIPMENT, net of accumulated depreciation				
OTHER ASSETS				1,075
TOTAL ASSETS	\$	660,788	\$	508,621
LIABILITIEŞ AND NET ASS	ETS			
CURRENT LIABILITIES  Accounts payable  Accrued payroll and  and related expenses	\$	8,214 36,111	\$	7,540 34,067
Economic Injury Disaster loan		16,163		4,818
NONCURRENT LIABILITIES		60,488		46,425
Paycheck Protection Program Forgivable Loan Economic Injury Disaster loan		142,308 142,308		58,400 149,359 207,759
TOTAL LIABILITIES		202,796		254,184
NET ASSETS Without donor restrictions With donor restrictions		357,992 100,000 457,992		199,687 54,750 254,437
TOTAL LIABILITIES AND NET ASSETS	\$	660,788	_\$_	508,621

# WORKSITE WELLNESS LA STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

# FOR THE YEARS ENDED JUNE 30, 2022 (with summarized comparative financial information at June 30, 2021)

	R	Without Donor estrictions	R	With Donor estrictions		2022		2021
Operating Revenue and Support								
Grants and contracts	\$	573,658	\$	100,000	\$	673,658	\$	598,604
PPP Program grant	÷	58,400		· -		58,400		73,002
Program fees		92,158		_		92,158		70,234
Contributions		32,500		_		32,500		15,095
Other		-		-		-		_
Interest		19		_		19		1,062
Release from restrictions		54,750		(54,750)		-		-
Total Operating Revenue and								
Support		811,485		45,250		856,735		757,997
Expenses Program services		588,997		-		588,997		552,034
Support services								
Management and general		43,104		-		43,104		46,026
Fundraising		21,079				21,079		37,882
Total Expenses		653,180		-		653,180		635,942
CHANGE IN NET ASSETS		158,305		45,250		203,555	,	122,055
BEGINNING NET ASSETS		199,687		54,750	_	254,437		254,437
ENDING NET ASSETS	\$	357,992	\$	100,000	_\$_	457,992	\$	254,437

#### WORKSITE WELLNESS LA STATEMENT OF FUNCTIONAL EXPENSES

# FOR THE YEARS ENDED JUNE 30, 2022 (with summarized comparative financial information at June 30, 2021)

Support Services Management Program and General 2022 2021 Services Fundraising 27,106 \$ \$ 451,773 437,518 Salaries and wages 415,631 \$ 9,036 4,483 4,483 19,043 Consultant 49,270 Employee benefits 54,973 3,585 1,195 59,753 19,380 1,020 20,400 20,400 Rent 11,575 10,100 7 10,100 Development 36,151 42,338 Payroll taxes 723 33,259 2,169 19,980 22,200 16,150 Accounting 2,220 5,950 10,376 Professional fees 9,857 519 5,939 660 6,599 8,147 Insurance 4,294 4,177 Interest expense 4,294 1,964 Travel 6.368 6,368 Office supplies 5,496 1,374 6,870 12,257 2,979 4,524 Telephone 157 3,136 2,496 10,652 10,652 Other Postage and printing 25 25 133 588,997 \$ 43,104 \$ 21,079 653,180 635,942 Totals

# WORKSITE WELLNESS LA STATEMENT OF CASH FLOWS

# FOR THE YEARS ENDED JUNE 30, 2022 (with summarized comparative financial information at June 30, 2021)

	<u> </u>	2022		2021
CASH FLOWS FROM OPERATING ACTIVITIES Change in Net Assets	\$	203,555	\$	122,055
Changes in assets and liabilities Forgiveness of PPP loan		(58,400)		(73,001)
Economic Injury Disaster loan interest expense (Increase) decrease in grants, contracts and		4,294		4,177
program fees receivable (Increase) decrease in prepaid expenses		(29,206) (183)		(1,993) (36)
(Increase) decrease in other assets		1,075		2,369
Increase (decrease) in accounts payable Increase (decrease) in accrued payroll		674		4,837
and related expenses		2,044		4,027
Increase (decrease) in deferred income  NET CASH PROVIDED BY (USED IN) OPERATING				(129,000)
ACTIVITIES		123,853	_	(66,565)
CASH FLOWS FROM FINANCING ACTIVITIES				
Proceeds from PPP forgivable loan  Loan payoff		-		58,400 (2,019)
NET CASH PROVIDED BY FINANCING ACTIVITIES				60,558
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		123,853		(10,184)
BEGINNING CASH AND CASH EQUIVALENTS	<del></del>	449,574		459,758
ENDING CASH AND CASH EQUIVABLENTS	\$	573,427	\$	449,574
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION:				
Income tax		NONE		NONE
NON-CASH DISCLOSURE				
Economic Injury Disaster loan interest expense	\$	4,294	_\$_	4,177

# JUNE 30, 2022

(with summarized comparative financial information at June 30, 2021)

#### NOTE 1 – ORGANIZATION

#### General

Worksite Wellness LA (Organization) is a not-for-profit entity that strives to improve the health status of low income, medically underserved families through outreach and health education programs in workplaces in Los Angeles County, California.

# NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

# Basis of Accounting

The financial statements of the Organization have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America "GAAP".

#### Basis of Presentation

Net assets and revenues, gains and losses are classified based on donor-imposed restrictions.

Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

#### Net assets without donor restrictions

Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. The Organization's board may designate assets without restrictions for specific operational purposes from time to time.

#### Net assets with donor restrictions

Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature, those restrictions will be met by actions of the Non-Profit Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity. The Organization does not have net assets with donor restrictions

#### Net assets released from donor restrictions

Net assets are released by incurring expenses satisfying the restriction or occurrence of the other events specified by donors.

Net assets with donor restrictions are released by incurring expenses satisfying the restriction or by occurrence

The Organization has elected to present contributions with restrictions that are temporary in nature, which are fulfilled in the same time period, in the net asset without donor restrictions column.

### JUNE 30, 2022

(with summarized comparative financial information at June 30, 2021)

# NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Grants and Pledges Receivable

Contributions, including unconditional pledges, are recognized as revenue net of present value discount, when the donor's commitment is received. Unconditional pledges are recognized at the estimated present value of the future cash flows, net of allowances. Pledges made and collected in the same reporting period are recorded as contribution revenue in the appropriate net asset category when received. Pledges of non-cash assets are recorded at fair value. Conditional pledges are recorded when donor stipulations are substantially met.

Receivables are reported net of allowance for doubtful accounts. No allowance for doubtful accounts has been established as management believes that all receivables are collectible at June 30, 2022 and 2021, respectively.

## Revenue Recognition

A summary of significant revenue recognition policies are as follows:

#### Grants Contracts and Program Income

Grant and program revenues earned, but not yet received, are recorded as a receivable, and grant and program funds received before the revenue recognition criteria have been met are reported as grant advances. Grant and program expenditures are recorded when the liability is incurred. Grant revenue and expenses relating to each program are classified and recorded in the appropriate general ledger account. General operations and programs are also recorded in the appropriate general ledger account.

#### Contributions

Contributions received are recorded as support without donor restrictions or with donor restrictions depending on the existence and nature of any restrictions. All contributions are considered to be available without donor restriction use unless specifically restricted by the donor. Contributions that are designated for future periods or restricted by the donor for specific purposes are reported as support with donor restrictions. When a donor's stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets are released from restrictions. Donor-restricted contributions whose restrictions are met in the same period are reported as support without donor restrictions.

Unconditional promises to give that are expected to be collected within one year are recorded at their net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. Amortization of the discount to present value is included in contribution revenue. Conditional promises to give are not included in support until the conditions are substantially met.

### JUNE 30, 2022

(with summarized comparative financial information at June 30, 2021)

# Revenue Recognition (Continued)

A summary of significant revenue recognition policies are as follows: (Continued)

# Contributions (Continued)

Net assets that have restrictions stipulated by the donor that the corpus be invested in perpetuity and only income be made available for operations are classified as net assets with donor restrictions in perpetuity.

#### In-kind Contributions

Donated securities and other noncash donations are recorded at estimated fair values at the March 2, 2023 of donation, if any.

#### Program fees

Revenue from program fees is recognized as programs and event activities take place. Revenue from government grant contracts is recognized as services are provided and revenue is earned. Certain grant contracts include conditional provisions and refundable clauses. Receipts related to such grants are deferred revenue until such provisions are satisfied.

# Use of Accounting Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

#### Cash and Cash Equivalents

For the purpose of the statement of cash flows, the Organization considers cash on hand and cash in other depository institutions with an original maturity of three months or less to be cash equivalents. Short-term investments with an original maturity of three months or less are considered cash equivalents.

#### Furniture, Fixture and Equipment

Furniture, fixture and equipment are stated at cost when purchased and at fair market value when donated Depreciation and amortization is provided on the straight-line method over estimated useful lives of two to five years. Repairs and maintenance costs are expensed as incurred. Additions and improvements that increase the capacity or lengthen the useful lives of the assets are capitalized.

#### **Accrued Vacation**

Accruals for vacation are made on a monthly basis as such benefits become payable to employees. Pay rate increases are applied to the hours earned in prior periods, if any, and are reported in salaries and wages in the statement of functional expenses.

#### JUNE 30, 2022

(with summarized comparative financial information at June 30, 2021)

# NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### Income Taxes

Worksite Wellness LA a qualified nonprofit organization that is exempt from federal and state income taxes under Section 501(c) (3) of the Internal Revenue Code and Section 23701 of the California Revenue Code.

#### **Donated Assets and Services**

#### Contributed Assets

Donated assets and services received in-kind are recorded at their fair market value when the donations are received.

# Contributed Services

Many individuals volunteer their time and perform a variety of tasks that assist the Organization that do not meet the requirements to be recognized for financial statement purposes.

#### Functional Allocation of Expenses

The Organization allocates its expenses on a functional basis among their various programs and support services. Expenses that can be identified with a specific program or support services are allocated directly according to their natural expenditure classification. Salaries and wages, payroll taxes and employee benefits are based on time and effort. Certain costs such as program, development, accounting, professional fees, insurance, travel, office supplies, other, postage and printing, and meetings and conferences are allocated based on estimated usage for programs and support services. Costs related to space include rent, telephone and depreciation are allocated on a square footage basis.

# Recently Issued Accounting Pronouncements Not Yet Implemented

In February 2016, the FASB issued ASU No. 2016-02, Leases (Topic 842) ("ASU 2016-02"), to increase transparency and comparability among organizations by recognizing lease assets and lease liabilities on the statements of financial position and disclosing key information about leasing arrangements. Under the provisions of ASU No. 2016-02, a lessee is required to recognize a right-to-use asset and lease liability, initially measured at the present value of the lease payments, in the statement of financial position. In addition, lessees are required to provide qualitative and quantitative disclosures that enable users to understand more about the nature of the Organization's leasing activities. Management is currently evaluating the impact on the financial statements.

#### JUNE 30, 2022

(with summarized comparative financial information at June 30, 2021)

### NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Recently Issued Accounting Pronouncements Not Yet Implemented (Continued)

In September 2021, the FASB issued ASU No. 2021-07, Not-for-Profit Entities (Topic 958): Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets ("ASU 2021-07"), to increase the transparency of contributed nonfinancial assets for not-for-profit entities through enhancements to presentation and disclosure. ASU 2021-07 should be applied on a retrospective basis and is effective for the Organization for the year ending June 30, 2022, with early adoption permitted. Management is currently evaluating the impact on the financial statements.

# Reporting of Subsequent Events

The Organization has evaluated events and transactions for potential recognition or disclosure through March 2, 2023 which represents the date the financial statements were available to be issued.

# NOTE 3 - GRANTS, CONTRACTS, PROGRAM FEES AND GRANT ADVANCES

Grants, contracts, program fees receivable for the years ended June 30, 2022 and 2021 consists of amounts due from granting agencies for the services rendered. The management expects all amounts to be collected and has not set up an allowance for uncollectible amounts. Grant advances represent monies received from granting agencies in accordance with and in advance of the performance of the contract.

Grants, contracts and program fees receivable consists of the following at June 30,

	2022	2021
Grants and contracts	\$ 82,429	\$ 53,223

The Organization did not have grant advances for the years ended June 30, 2022 and 2021.

#### NOTE 4 – FURNITURE, FIXTURES, AND EQUIPMENT

Furniture, Fixtures, and Equipment consists of the following:

	Years Ended June 30,				
		2022		2021	
Office Furniture and Furniture	\$	57,007	\$	57,007	
Less: Accumulated Depreciation	(	57,007)	(	57,007)	
	\$_	NONE	\$	NONE	

Depreciation expense for the years ended June 30, 2022 and 2021 was \$0 and \$0, respectively.

#### JUNE 30, 2022

(with summarized comparative financial information at June 30, 2021)

#### NOTE 5 - LEASES

The Organization leases its facility in Los Angeles, California on a month-to-month basis. Rent payments for the fiscal years 2022 and 2021 were approximately \$1,700 per month, respectively.

Rent expense for the years ended June 30, 2022 and 2021 were \$20,400 and \$20,400, respectively.

#### NOTE 6 - CONCENTRATION OF CREDIT RISK AND UNCERTAINTIES

#### Concentration of Credit Risk

Worksite Wellness LA operates in Los Angeles County, California and is subject to fluctuations in the local economy; which could impact contributions, specifically grants and donations.

The Organization maintains interest and noninterest bearing cash equivalent accounts at a financial institution located in Southern California. Certain bank account balances are insured by the Federal Deposit Insurance Corporation. Insurance limit for interest bearing accounts is \$250,000 per depositor per institution. At certain times during the year, cash balances may exceed this amount. Management believes the Organization is not exposed to any significant credit risk related to cash and cash equivalents.

Cash equivalent balances deposited and maintained by financial institutions differ from cash equivalents presented in the statement of financial position due to timing differences.

The Organization received approximately 85% and 87% of its support from grants and contracts for the years ended June 30, 2022 and 2021, respectively. Management believes they are in compliance with all terms and requirements of these grants and contracts.

#### Uncertainties

On June 15, 2022, the California Governor temporarily lifted certain COVID-19 restrictions and put in place a public health order. California continues to follow certain COVID-19 public health guidance for certain establishments. Any unknown increased risk exposure from the COVID-19 pandemic could have an adverse financial impact on the Organization's programs and business.

JUNE 30, 2022 (with summarized comparative financial information at June 30, 2021)

# NOTE 8 - PAYCHECK PROTECTION PROGRAM GRANT INCOME

In response to the COVID-19 pandemic, the Paycheck Protection Program (the Program) was established under the Coronavirus Aid, Relief, and Economic Security (CARES) Act and administered by the Small Business Administration (SBA). The Organization met the eligibility requirements set forth by the Program to qualify for the Program loan. If the loan proceeds are fully utilized to pay qualified expenses, the full principal amount of the Program loan, along with any accrued interest, may qualify for loan forgiveness, subject to potential reduction based on the level of full-time employees maintained by the Organization.

In February 2021, the Organization received loan proceeds of \$58,400 under a second draw of the Program provided by a bank in Southern California. The loan interest is 1.00%, with principal and interest payments deferred until the earlier of the SBA providing forgiveness determination or ten months after the covered period. After that, the loan and interest would be paid back over a period of 24 months, if the loan is not forgiven under the terms of the Program.

Since the Organization utilized all the proceeds for payroll and other qualified expenses prior to June 30, 2022, management represented that they have complied with the terms and conditions necessary for forgiveness and received approval of forgiveness from the SBA. The Organization recognized \$58,400 to income and presented on the statement of activities.

#### NOTE 9 - ECONOMIC INJURY DISASTER LOAN

On June 10, 2020, the Organization obtained a \$150,000 Covid-19 Economic Injury Disaster ("EIDL") relief loan from the U.S. Small Business Administration ("SBA"), and is due in thirty years from the date of the promissory note. The loan was provided by the SBA in order to alleviate economic injury caused by the global pandemic crisis. The loan is secured by all tangible and intangible personal property as described in the SBA loan agreement, and has an annual interest rate of 2.75 percent. The Organization accrues interest on the outstanding balance of the loan as required by the terms of the loan agreement. Effective March 15, 2022, the SBA extended the deferment period by 30 months from the date of the note. The note requires monthly payments of \$641 which begins after the expiration of the deferment period. The loan also requires interest to be accrued on the loans during the deferment period.

#### JUNE 30, 2022

(with summarized comparative financial information at June 30, 2021)

## NOTE 9 - ECONOMIC INJURY DISASTER LOAN (Continued)

The outstanding balances of the EID loan is as follows as of June 30,

		2022		2021
Total loan payable	\$	158,471	\$	154,177
Less current maturity (Principal and Accrued interest)	<u>(</u>	16,163)		4,818)
Noncurrent portion	\$	142,308	<u>\$</u>	149,359

The following is a schedule of future minimum loan payments:

<u>June 30,</u>	
2023	\$ 16,163
2024	7,692
2025	7,692
2026	7,692
2027	7,692
Thereafter,	111,540
	\$ 158,471

# NOTE 10 - NET ASSETS WITH DONOR RESTRICTION

Net assets with donor restrictions at June 30, 2022 are for the following purposes:

Due to time:

Program and support services

\$ 100,000

Net assets with donor restrictions were released from donor restrictions for the year ended June 30, 2022 for the following purposes:

Due to purpose and time:

Program and support services

\$ 54,750

Net assets with donor restrictions at June 30, 2021 are for the following purposes:

Due to time:

Program and support services

<u>54,750</u>

Net assets with donor restrictions were released from donor restrictions for the year ended June 30, 2021 for the following purposes:

Due to purpose and time:

Program and support services

\$ 72,250

## JUNE 30, 2022

(with summarized comparative financial information at June 30, 2021)

# NOTE 11 – LIQUIDITY

The Organization's financial assets available within one year of the balance sheet date for general expenditure are as follows:

Cash	\$ 573,427
Grants, contracts and program fees receivable	82,429
Total Financial Assets Available to Management	
for General Expenditures Within One Year	\$ 655,856

The Organization maintains a policy of structuring its financial assets to be available as its general expenditures, liabilities and other obligations come due.

In addition to financial assets available to meet general expenditures over the next 12 months, the Organization operates with a balanced budget and anticipates collecting sufficient revenue to cover programs and general expenditures that may not be covered by donor-restricted resources.